Powerful Connections Mentor Program – Class 6

Mentor Co-Chairs: Charlynn Hull and Stacia Gray

Brief History and Mission

Powerful Connections (PC) launched its first Mentorship program class in 2013 and was inspired by PC member, Diana Cutsforth. The program provides a valuable opportunity for women at the earlier stages of their careers to connect with PC members and receive the following benefits:

- Exposure to new ideas and ways of thinking
- Advice on developing strengths and overcoming weaknesses
- Guidance on professional development and advancement
- Increased visibility and recognition
- The opportunity to develop new skills and knowledge

Core Curriculum

1. Start With Yourself

Good leaders know themselves and understand how their personality type and leadership style may affect or impact others.

2. <u>Understand Others</u>

How to identify and overcome common hurdles of leadership in order to build a cohesive and effective team.

- 3. <u>The Importance of Influence</u> To lead, you must have followers. This section will focus on how to build positive influence and motivate others.
- 4. <u>Getting Things Done</u> Leaders achieve great results. This section focuses on proven practices to achieve extraordinary results during the whirlwind of daily activity.

Proposed Timeline for Mentor Program Class 6*

- July 2023 PC membership recruitment help for Class 6
- August 21, 2023 Applications available on the PC website
- September 25, 2023 Application deadline
- October 2023 Mentor program Co-Chairs review applications and conduct interviews
- November 6, 2023 Decision deadline for Co-Chairs to determine Class 6 participants
- Remainder of November 2023 Finalize receipt of Employer Acknowledgment Statements
- January 10, 2024 Class 6 start date (second Wednesday of each mo. for 18 mos.)
- March 2025 Recruit New Mentors for Class 7 (for cycle July 2025 June 2027)
- April-May 2024 Introduce Class 6 at the Annual Spring Luncheon
- April-May 2025 Present Mentor Program Awards to upcoming Class 6 graduates at the Annual Spring Luncheon
- June 2025 Class 6 Graduation
- July 2025 New Mentors and PC Membership recruitment for Class 7 (and timeline repeats)

*Note: Mentor Co-Chairs commitment timeline: July 2023 – June 2025 (2 years with a mid-year Board Chair replacement in June 2025).